



# ANNUAL REPORT **2025-26**



**Regd. Office:**  
Lohiya Nagar,  
Dist. Maharajganj-273303,  
Uttar Pradesh, India.

**Corporate Office:**  
3/132, Vishesh Khand,  
Gomti Nagar, Lucknow  
Uttar Pradesh-226010



(0522) 4049534  
Mob: 9935820377



[jptrust2010@gmail.com](mailto:jptrust2010@gmail.com)



[www.jpmpret.org](http://www.jpmpret.org)

## From the Director's Desk.....✍

### Greetings from JPGGADF..!

When we reflect upon the timeless words, *"We, the People of India..."*, we are reminded of the profound vision of our Constitutional framers - that the true strength and identity of our nation lie in its people. Humanity, as the pinnacle of creation, shares an intrinsic relationship with the Creator, who has graciously entrusted us with the stewardship of this world. A truly enlightened society recognizes the unity of all human beings, affirming that no individual exists in isolation. It is therefore imperative to rise above divisions of caste, creed and social barriers and embrace the shared dignity that binds us together as one human family, created in the image and likeness of God.

Development emerges from this very spirit - when individuals come together in harmony, striving collectively to enhance the well-being of all, ensuring happiness, health, and dignity for every member of society.

JP Global Governance and Development Foundation (JPGGADF) stands firmly rooted in this philosophy, reflected in its vision: *"A Society of Justice, Peace and Love where people live with dignity and in communion with Self, Neighbours, Cosmos and God."* Guided by the principle that *"Development is People"*, JPGGADF has consistently worked towards inclusive and participatory growth across communities.

In alignment with national priorities, JPGGADF has made significant contributions to the Jal Jeevan Mission (JJM), particularly in the development of impactful IEC (Information, Education and Communication) materials aimed at promoting water conservation, safe drinking water practices, and community ownership of water resources. The organization has actively supported awareness generation and behavioral change initiatives across multiple districts, strengthening grassroots engagement and capacity building. Building on this experience, JPGGADF is poised to undertake forthcoming JJM projects, further expanding its role in designing innovative communication strategies and implementing community-centric interventions to ensure sustainable water management and universal access to safe drinking water.

We invite all stakeholders, partners, and well-wishers to join hands with us in this shared journey. Together, let us create meaningful and lasting change - paving the way for a brighter future for our children and fostering holistic and sustainable development of our communities.

With Best Wishes.

Vibhav Gopal Srivastav  
Director, JPGGADF

# Annual Progress Report

FY 2025-26

## Genesis and Growth of JPGGADF

Established in 2010, the **JP Global Governance and Development Foundation (JPGGADF)** - formerly known as *Janki Prasad Memorial Research and Educational Trust (JPMRET)* - is an ISO 9001:2015 certified organization committed to advancing inclusive and sustainable development. The foundation was created with a clear purpose: to strengthen marginalized communities by nurturing grassroots institutions and enabling people to become active participants in their own development journey.

The organization is guided by a highly accomplished Board of Trustees comprising eminent academicians and seasoned development practitioners. Their collective wisdom and deep-rooted respect for India's cultural heritage have played a pivotal role in shaping the organization's values and long-term vision.

From its early years, JPGGADF has focused on building self-reliant communities through participatory development models. By blending traditional knowledge systems with modern approaches, the organization has consistently created pathways for disadvantaged groups to access opportunities and improve their quality of life. Its work addresses critical issues such as rural poverty, social inequality, lack of access to basic services and limited livelihood options, with a strong emphasis on women's empowerment and inclusive urban and slum development.

A defining feature of JPGGADF's approach is its emphasis on community ownership. The organization mobilizes men and women into community-based groups that actively engage in planning, implementation and monitoring of development initiatives. This decentralized model ensures that interventions are locally relevant, sustainable and impactful.

Rather than functioning merely as an implementing agency, JPGGADF positions itself as a facilitator - enabling farmers, women and youth to build capacities, access resources and pursue sustainable livelihoods. Employment generation and skill development remain central to its mission of promoting cultivating dignity and self-sufficiency among underserved populations.

The organization is supported by a dedicated team of professionals, including educators, social workers and development experts, who bring diverse experience and a shared commitment to social transformation. JPGGADF works in close collaboration with government departments, CSR partners, financial institutions and private sector stakeholders to expand its outreach and maximize impact.

## Legal Status

<b>Name of Organization</b>	<b>JP Global Governance And Development Foundation</b>
<b>Type of Organization</b>	Registered Trust under Trust Act, 1882
<b>Registration No. &amp; Year of Regn.</b>	Page No-143-172, Reg.No-09 Date:17-06-2010
<b>Registered Office</b>	Lohiya Nagar Maharajganj - 273303 (U.P.) Mobile No.- 9935902979, 9935820377 E-Mail: jptrust2010@gmail.com
<b>Corporate Office</b>	3/132, Vishesh Khand, near Vijaipur, Gomti Nagar Lucknow- 226010 Phone No. 0522-4049534
<b>Website</b>	www.jpmmret.org
<b>12A Registration No.</b>	AABTJ3168PE2021501
<b>80G Registration No.</b>	AABTJ3168PF20251
<b>ISO Certificate</b>	No. XIQ-QMS-1281042722 - ISO 9001:2015 (QMS)
<b>TAN No.</b>	ALDJ01054E
<b>PAN No.</b>	AABTJ3168P
<b>GST No.</b>	09AABTJ3168P2Z0
<b>CSR1 Registration</b>	CSR000090562
<b>PRN No.</b>	UP2025RT1676
<b>NGO Darpan</b>	UP/2016/0112314

## Vision

Mainstreaming the poor and downtrodden towards development and national progress through promoting people's organization as the key element to achieve a self-reliant community.

## Mission

Creating a self-reliant community through a participatory approach involves fostering familiarity with the country's rich traditions and heritage, which inspires the efficient use of modern resources. This process also includes providing opportunities for the disadvantaged sections of the community to ensure their holistic development. It is crucial to create awareness and conscientization regarding the social, economic and political factors that contribute to the poverty and deprivation of rural populations. Additionally, there is a strong emphasis on women empowerment and the development of slum areas to uplift these marginalized groups and promote overall community growth.

## Objectives

- To provide and help urban and rural poor in getting services such as health, nutrition, education, sanitation and housing.
- To organize Social, Cultural and Environmental activities, channelizing youth energy into creative and constructive action.
- To enhance the capacity through conscientization, awareness and skill formation.

- To create public opinion and social awareness.
- To establish vocational training centres, educational institutions, Centre for age old disabled and distressed men and women, orphanages, etc. for social welfare.
- To provide legal aid services to the poor marginalized aged and distressed person etc.
- To help community to cope up with the Socio-economic constraints.

### Thematic Intervention

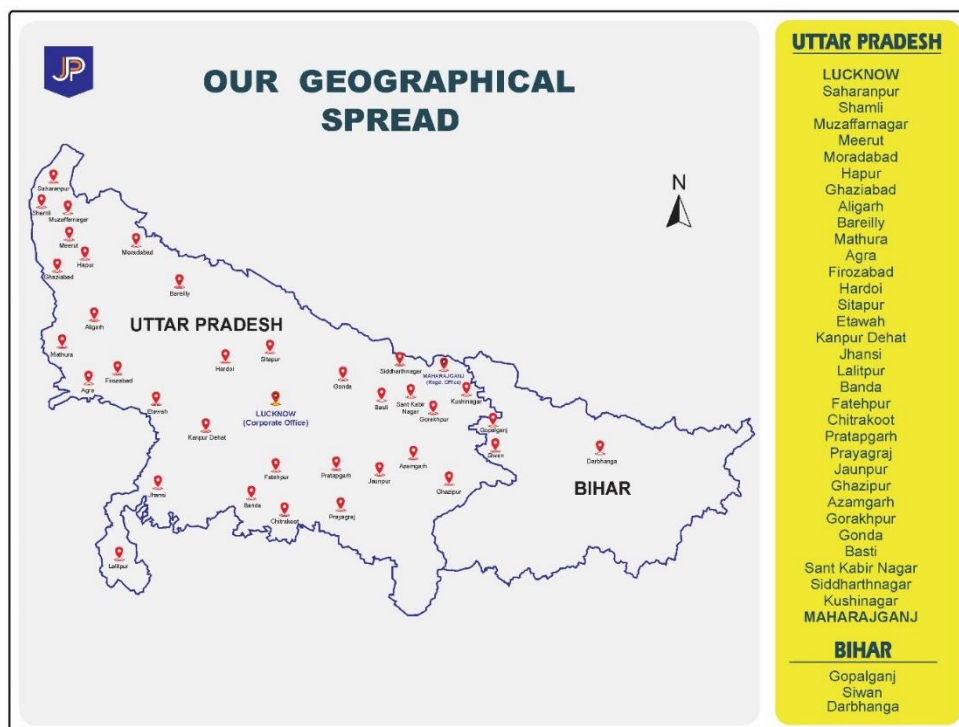


### Thematic Areas

- Promoting elementary education for children both in rural and urban areas.
- Children's development through promoting health, nutrition and education.
- Community based primary health care for the deprived communities.
- Women empowerment to achieve socio-economic and political status.
- Promotion of water and sanitation behavioral change communication.
- Promotion of livelihoods through skill training and ensuring employment.

### Target Group

Men, youths and children belonging to poor and backward communities, differently abled persons, Sick and old persons who need support for survival. Elected Members both men and women from local self-governance.



## Key Achievements and Sectoral Contributions

Over the years, JGGADF (formerly JPMRET) has successfully implemented a wide range of Central and State Government projects. Its interventions have significantly contributed to improving access to healthcare, safe drinking water, sanitation, technical education and livelihood opportunities for marginalized communities.

Under large-scale public health and sanitation initiatives, the organization has undertaken extensive IEC/BCC campaigns across multiple districts, reaching lakhs of rural households. These efforts have led to improved awareness, behavioral change and access to essential services such as sanitation facilities and clean drinking water. Thousands of families have benefited from improved living conditions, while large numbers of community members have been trained and mobilized for participatory development.

In the domain of water and sanitation, JGGADF has played an important role under the Jal Jeevan Mission (JJM) by designing and disseminating effective IEC materials and implementing awareness campaigns that promote water conservation, safe usage practices and community ownership of water infrastructure. The organization continues to build on this experience and is preparing to expand its engagement in upcoming JJM initiatives with a focus on innovative communication strategies and sustainable outcomes.

## Highlights of Annual Progress 2025–26

During the year 2025–26, JGGADF made significant strides in the area of skill development under the Recruit-Train-Deploy (RTD) initiative supported by the Bihar Skill Development Mission (BSDM). The organization implemented training programs in emerging and industry-relevant trades such as *Electric Vehicle Service Lead Technician* and *CCTV Video Footage Auditor*.

These programs were rolled out across key districts including Gopalganj, Siwan and Darbhanga, with a targeted outreach of 400 trainees in each course. The initiative is designed to equip youth with practical, employment-oriented skills aligned with evolving market demands, thereby enhancing their employability and opening pathways for sustainable livelihoods.

We have our presence in 33 districts of Uttar Pradesh. During this Financial Year we undertook several projects supported by Bihar Skill Development Mission covering 3 districts of Bihar namely Siwan, Gopalganj and Darbhanga.

Some of the major assignments undertaken during the period are:

## 1. Recruit-Train-Deploy (RTD) project under Bihar Skill Development Mission (BSDM)

During the financial year 2025–26, the JP Global Governance and Development Foundation (JPGGADF) successfully undertook the implementation of the **Recruit-Train-Deploy (RTD) Programme** under the **Bihar Skill Development Mission (BSDM)**, marking a significant step towards strengthening employability and livelihood opportunities for rural youth.

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### Programme Approach

The RTD model emphasizes a structured pathway of mobilization, residential training, certification and assured placement, ensuring that youth from economically weaker sections are equipped with market-relevant skills and sustainable livelihood opportunities. Both centres operated with fully furnished infrastructure, including classrooms, practical labs, hostels, kitchen facilities, computers, internet connectivity, safety equipment and separate amenities for male and female trainees.



The RTD programme is designed as a comprehensive, industry-aligned skill development model that integrates three critical components—identification and mobilization of candidates, structured skill training and assured placement support. JPGGADF has adopted a systematic and community-oriented approach to ensure effective execution of this initiative across the districts of Gopalganj, Siwan and Darbhanga in Bihar.



Under this programme, JGGADF is currently delivering training in two high-demand and future-oriented trades: **Electric Vehicle Service Lead Technician** and **CCTV Video Footage Auditor**. Each course has been designed to meet contemporary industry requirements, with a target of training **400 candidates per trade**, thereby creating a substantial pool of skilled manpower ready for employment in emerging sectors.



The implementation process begins with extensive community mobilization and awareness campaigns, where the organization engages with local youth, community leaders, and stakeholders to identify eligible candidates, particularly from economically weaker sections. Special emphasis is placed on inclusivity, ensuring participation of women and marginalized groups.

The training component is conducted through well-structured modules that combine theoretical knowledge with hands-on practical exposure. In the Electric Vehicle Service Lead Technician course, trainees are equipped with skills related to EV maintenance, diagnostics, battery management, and safety protocols - areas that are gaining rapid importance with the expansion of sustainable mobility solutions in India. Similarly, the CCTV Video Footage Auditor course focuses on surveillance systems, video analysis, security protocols, and digital monitoring techniques, preparing candidates for roles in the growing security and compliance sectors.

The RTD programme was implemented as a **residential** skill development training initiative, ensuring an immersive and focused learning environment for all participants. Trainees were provided with accommodation, meals and necessary learning facilities throughout the training duration, enabling them to fully concentrate on skill acquisition without external constraints. This residential model not only enhanced discipline and peer learning but also created a structured ecosystem for continuous mentoring, practical exposure and holistic development, thereby improving overall training outcomes and placement readiness.



The training centres established under the programme are fully furnished and equipped with adequate infrastructure to support both learning and residential needs. Each centre is well-maintained and compliant with safety standards, including the provision of fire safety equipment. The facilities include properly arranged classrooms with chairs and tables, computer labs with internet connectivity, printers, and Wi-Fi-enabled environments to facilitate digital learning. Residential amenities such as beds, clean living spaces, and functional kitchen arrangements ensure a comfortable stay for trainees. Separate and hygienic washroom facilities for male and female participants are also available, ensuring privacy and convenience. This well-equipped infrastructure creates a safe, supportive, and technology-enabled environment conducive to effective skill development.

### **Outreach and Mobilization**

JPGGADF has undertaken extensive grassroots mobilization campaigns through community meetings, local networks, and stakeholder engagement. The programme prioritizes inclusion, with a focus on candidates from economically weaker sections, school dropouts, and rural youth. Efforts are being made to ensure **at least 30–40% participation of women candidates**, promoting gender inclusion in non-traditional trades.

### **Training Delivery and Quality Assurance**

The training programmes are being conducted as per BSDM guidelines, combining classroom sessions with hands-on practical exposure. To ensure quality outcomes:

- Certified and experienced trainers have been engaged.
- Regular assessments and evaluations are conducted at module and course levels.
- Attendance and performance tracking systems are in place.
- Soft skills, digital literacy and workplace readiness modules are integrated.



The Electric Vehicle training addresses the growing demand in the green mobility sector, while the CCTV auditing course prepares candidates for opportunities in surveillance, security and compliance-related roles.

## Key Performance Indicators (KPIs)

As per programme targets and ongoing progress, the following outcomes are being pursued:

- **Total Candidates Enrolled:** 800
- **Training Completion Rate (Target):** 85–90%
- **Certification Rate (Target):** 80–85%
- **Placement Rate (Target):** 70–75% of certified candidates
- **Average Entry-Level Salary Range:** ₹10,000 – ₹18,000 per month (depending on trade and location)
- **Women Participation (Target):** Minimum 30%

## Placement and Post-Training Support

A dedicated placement support mechanism has been established to ensure effective deployment of trained candidates. JGGADF is actively engaging with employers, service providers, and industry stakeholders to facilitate job placements. The support system includes:

- Career counseling and job-readiness sessions
- Resume building and interview preparation
- Job fairs and employer linkages
- Post-placement tracking for retention and career progression



Additionally, candidates are being encouraged towards **self-employment and entrepreneurship opportunities**, particularly in EV servicing and local security services, where market demand is steadily increasing.

## Impact and Emerging Outcomes

The RTD programme is expected to generate significant socio-economic impact in the intervention districts by:

- Reducing youth unemployment and underemployment
- Enhancing household incomes and financial stability
- Promoting skill-based careers in emerging sectors
- Encouraging migration with dignity through formal employment
- Strengthening local economies through skilled workforce availability

Early feedback indicates improved confidence levels among trainees, increased awareness of career opportunities, and a growing interest in technical skill-based education among rural youth.

### **Key Impact Highlights**

**1. Enhanced Employability:**

Youth from rural and semi-urban backgrounds are gaining technical expertise in the fast-growing EV sector, significantly improving their employability.

**2. Industry-Linked Training:**

The partnership with industry players ensured that training is demand-driven and aligned with real job requirements.

**3. Promotion of Green Skills:**

By focusing on Electric Vehicle technology, the programme contributes to building a workforce for sustainable and environmentally responsible industries.

**4. Inclusive Development:**

The residential model enabled participation from disadvantaged youth who otherwise lack access to quality skill training.

**5. Structured Placement Pathways:**

The issuance of offer letters reflects a successful transition from training to employment, validating the effectiveness of the RTD model.

### **Conclusion**

The RTD programme has demonstrated strong progress during FY 2025–26, with increasing enrolment, robust infrastructure, and effective industry linkage. The implementation across Gopalganj and Siwan highlights JPGGADF's capability to deliver quality, scalable, and employment-oriented skill development programmes.

The initiative aligns with national priorities such as Skill India, sustainable development, and youth employment, creating long-term socio-economic impact.

## Way Forward

Building on the current progress, JGGADF aims to strengthen industry partnerships, improve placement outcomes, and explore additional trades aligned with market demand. The organization also plans to document success stories and best practices to replicate and scale the RTD model in other regions.

## Case Study 1

### From Uncertainty to Skilled Employment

**Name: Gulshan Kumar**

District: Gopalganj

Course: Electric Vehicle Service Lead Technician.

Coming from a financially constrained background, Gulshan faced limited opportunities for stable employment. With minimal exposure to technical education and increasing pressure to contribute to the family income, the future seemed uncertain.



The turning point came when Gulshan enrolled in the RTD programme implemented by JP Global Governance And Development Foundation (JGGADF) under BSDM. Through structured training in Electric Vehicle servicing, Gulshan gained hands-on experience in battery management, diagnostics, and maintenance of EV systems. The training not only enhanced technical competencies but also built confidence through soft skills sessions, digital literacy and workplace readiness modules.

Despite initial hesitation in adapting to a new and emerging sector, Gulshan showed consistent dedication and successfully completed the course with strong performance. With the support of JGGADF's placement team, Gulshan secured employment with Sygnus Elektrik Pvt Ltd, Deva Road, Barabanki (U.P.) as a Junior EV Technician.

Current Monthly Income: ₹ 12666.00 + DA Per month

Today, Gulshan is contributing to the family income and has become a source of inspiration within the community. The journey reflects how targeted skill development and guided support can transform the lives of rural youth and open doors to sustainable livelihoods in future-oriented sectors.

## Case Study 2

### From Rural Aspirations to EV Industry Professional

**Name: Meraj Ahmad**

District: Maharajganj (Siwan), Bihar

Trade: Electric Vehicle (EV) Service Lead Technician

Meraj Ahmad hails from a modest rural family in Maharajganj, where access to quality technical education and stable employment opportunities remains limited. Like many youth in his community, he faced uncertainty regarding his career path and was either unemployed or engaged in low-paying informal work, with minimal prospects for growth.



Seeking a better future, Meraj enrolled in the Recruit–Train–Deploy (RTD) Programme implemented by JPCGADF under the Bihar Skill Development Mission (BSDM). He underwent residential training in the Electric Vehicle Service Technician trade.

During the course of training, he benefited from:

- Hands-on practical exposure in EV servicing and maintenance
- Structured technical modules aligned with industry standards
- Basic IT and digital learning to enhance workplace readiness
- Soft skills development, including communication, discipline, and interview preparation

The residential training environment, equipped infrastructure, and guidance from qualified trainers played a crucial role in building his confidence, technical competence, and professional outlook.

Upon successful completion of the training, Meraj received an offer letter from Sygnus Elektrik Pvt. Ltd., marking his formal entry into the organized workforce and the rapidly growing EV industry.

This transition not only secured him a stable livelihood but also introduced him to a future-oriented sector aligned with India's green energy goals.

Meraj's journey reflects tangible and multi-dimensional impact:

- Financial Independence: He now earns a stable income, contributing to household expenses
- Improved Family Well-being: Enhanced living standards and financial security for his family
- Social Recognition: Emerged as a role model for other youth in his village
- Career Growth Pathway: Positioned within a high-growth EV ecosystem
- Mindset Transformation: Shift from uncertainty to confidence and aspiration

Meraj Ahmad's success story exemplifies the transformative potential of the RTD model in bridging the gap between rural youth and emerging employment opportunities. His journey highlights how targeted skill development, combined with assured placement linkage, can create sustainable livelihoods and inspire community-level change.

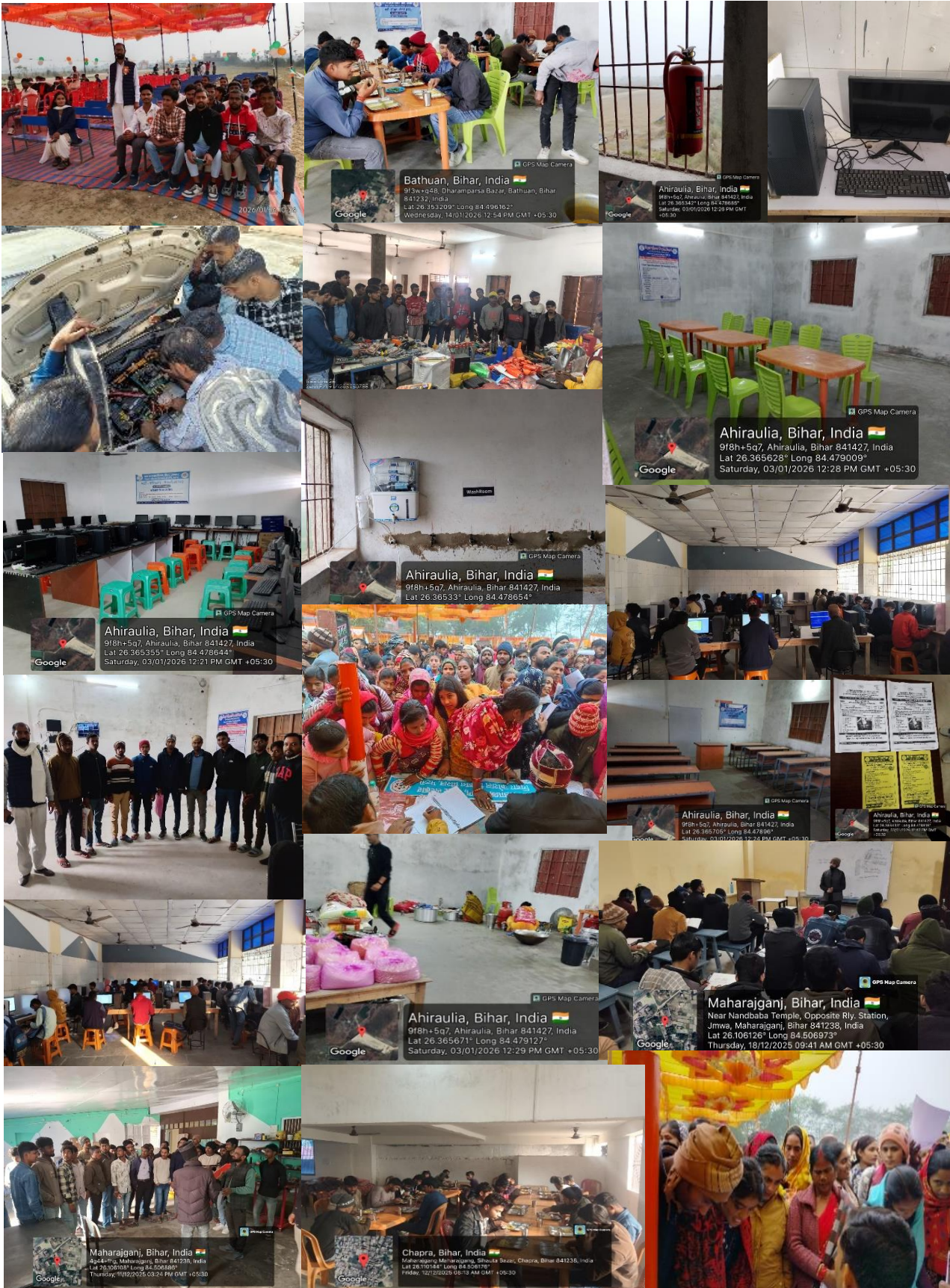
### **Way Forward**

With a strong foundation and a proven track record, JGGADF remains committed to expanding its impact through innovative, community-driven interventions. The organization will continue to strengthen partnerships, scale up skill development initiatives and deepen its engagement in national flagship programs such as the Jal Jeevan Mission.

At its core, JGGADF believes that sustainable development is achieved when communities are empowered to take charge of their own progress. By fostering collaboration, building capacities and creating opportunities, the organization strives to contribute meaningfully towards a just, equitable and prosperous society.

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# Photographs





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Lohiya Nagar,  
Dist. Maharajganj-273303,  
Uttar Pradesh, India.



(0522) 4049534  
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**JP** GLOBAL GOVERNANCE  
AND DEVELOPMENT FOUNDATION

Strengthening Governance • Empowering Communities • Driving Sustainable Development